

CITY OF CERRITOS

RESOLUTION NO. 2024-31

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CERRITOS PROVIDING FOR CERTAIN ADJUSTMENTS IN THE EMPLOYMENT SYSTEM AND THE PERSONNEL POLICIES, FOR FULL-TIME NON-EXEMPT EMPLOYEES REPRESENTED BY THE AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES (AFSCME) LOCAL 619, AND REPEALING RESOLUTION NO. 2024-02.

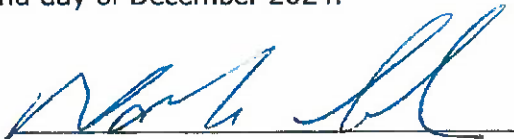
WHEREAS, in the interest of maintaining harmonious and stable relationships between the City of Cerritos and the employees thereof, the City, through its representatives, met with employee representatives to confer in good faith concerning wages, benefits and working conditions; and

WHEREAS, the management representatives have reached an understanding with the representatives of the full-time bargaining unit as to certain recommendations to be made to the City Council of the City of Cerritos and have agreed that the parties will jointly urge City Council to adopt the appropriate resolution providing for the changes concerning salaries, fringe benefits, and other terms and conditions of employment as contained in these joint recommendations.

NOW THEREFORE, THE CITY COUNCIL OF THE CITY OF CERRITOS DOES RESOLVE AS FOLLOWS:

Section 1. For all full-time, non-exempt employees covered by the full-time, non-exempt Union and classified as "full-time permanent", Resolution No. 2024-02 is hereby rescinded and superceded by the attached Memorandum of Understanding agreed upon by the City and AFSCME Local 619 District Council 36.

PASSED, APPROVED AND ADOPTED this 2nd day of December 2024.



Naresh Solanki, Mayor

ATTEST.



Cynthia Nava, Acting City Clerk

Attachments

The following exhibits are incorporated into Resolution No. 2024-31 by reference:

Attachment A – Memorandum of Understanding

Attachment B – Classification Steps/Table